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To whom it may concern:

I am pleased to write this letter of recommendation for Ms. Penny Gromatzky. In my library career I have served as Director of School Libraries for the Irving Independent School District, Irving, Texas and as Director of School Libraries for the Texas Education Agency.

Throughout my thirty-plus years in the field, I found Ms. Gromatzky's leadership and flexibility the basis for many successful library remodeling and new building projects. Working with the building principal, the librarian (some experienced, and some novice) requires diplomacy, patience, and a knowledge of the core expectations of the educational philosophy for the project.

I began my career when the use of technology in the school library was just emerging. Throughout the years we moved into the technological emphasis found now in all libraries. As Ms. Gromatzky and I worked together on these projects I found her ideas, knowledge, and ability to grasp the ultimate outcome incorporating technology a splendid partnership.

I have mentioned patience. As a representative for accessories and services for an inviting library Ms. Gromatzky demonstrated this talent on a consistent basis. The patience to listen to ideas, to answer questions, and the diplomacy to demonstrate how equipment must mesh with curriculum is essential for a successful project. I have recommended Ms. Gromatzky for many projects, and I heartily recommend her for future projects.

If you wish to contact me concerning this recommendation please do not hesitate to continue this dialogue.

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